

The Partnership's Guiding Principles-Behaviors

1. We will work hard to understand the core of each other's job.
2. We will respect each other.
3. We will be honest with each other.
4. We will not "sugar coat" difficult issues.
5. We will disagree without being disagreeable.
6. We will reflect on each others' comments, suggestions and concerns.
7. We will seek clarification until we understand.
8. We will maintain confidentiality.
9. We will both "own the contract."
10. We solve problems rather than win arguments.
11. We will laugh at ourselves and with each other.